



Oklahoma Cooperative Extension Service (OCES)

Building an Interculturally Competent Community

-A Multicultural & Engagement Program-

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Institutional Review Board authorization – HE-1340 & HE-1342

Goal

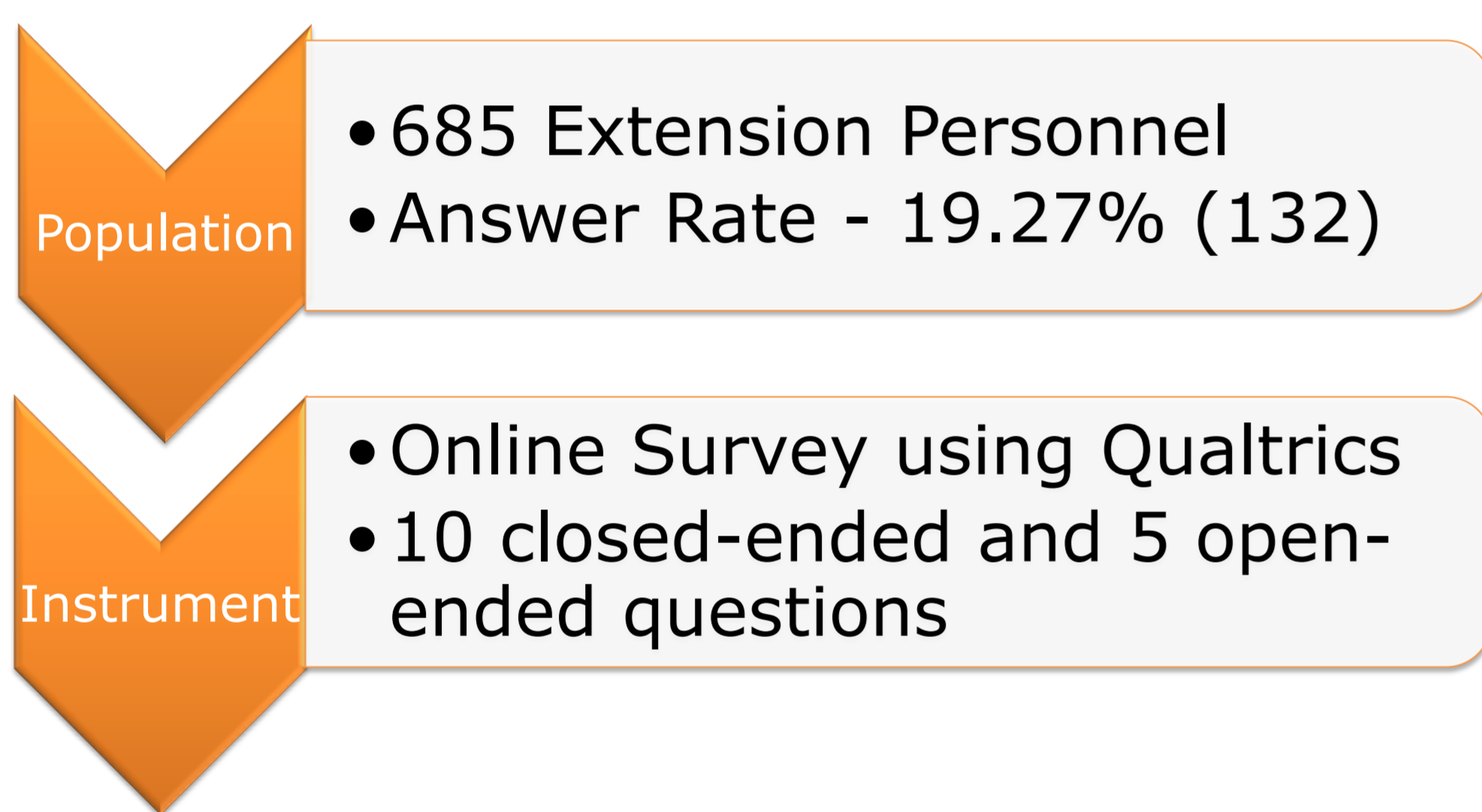
Build an Interculturally Competent Community (ICC) which understands and accepts cultural differences and is actively engaged serving the entire population of the State of Oklahoma.

Phases of the Project

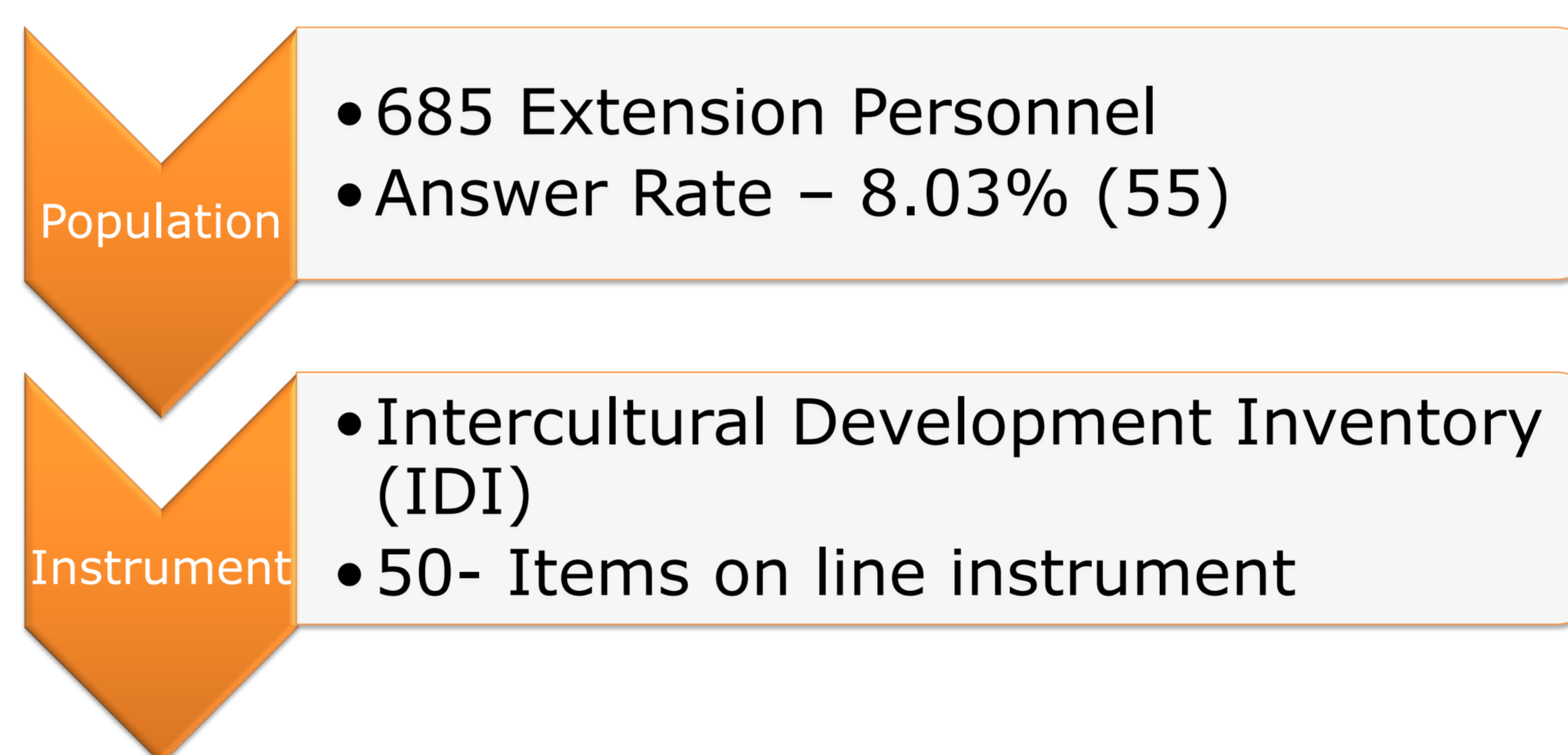


Methodology

I. Needs Assessment



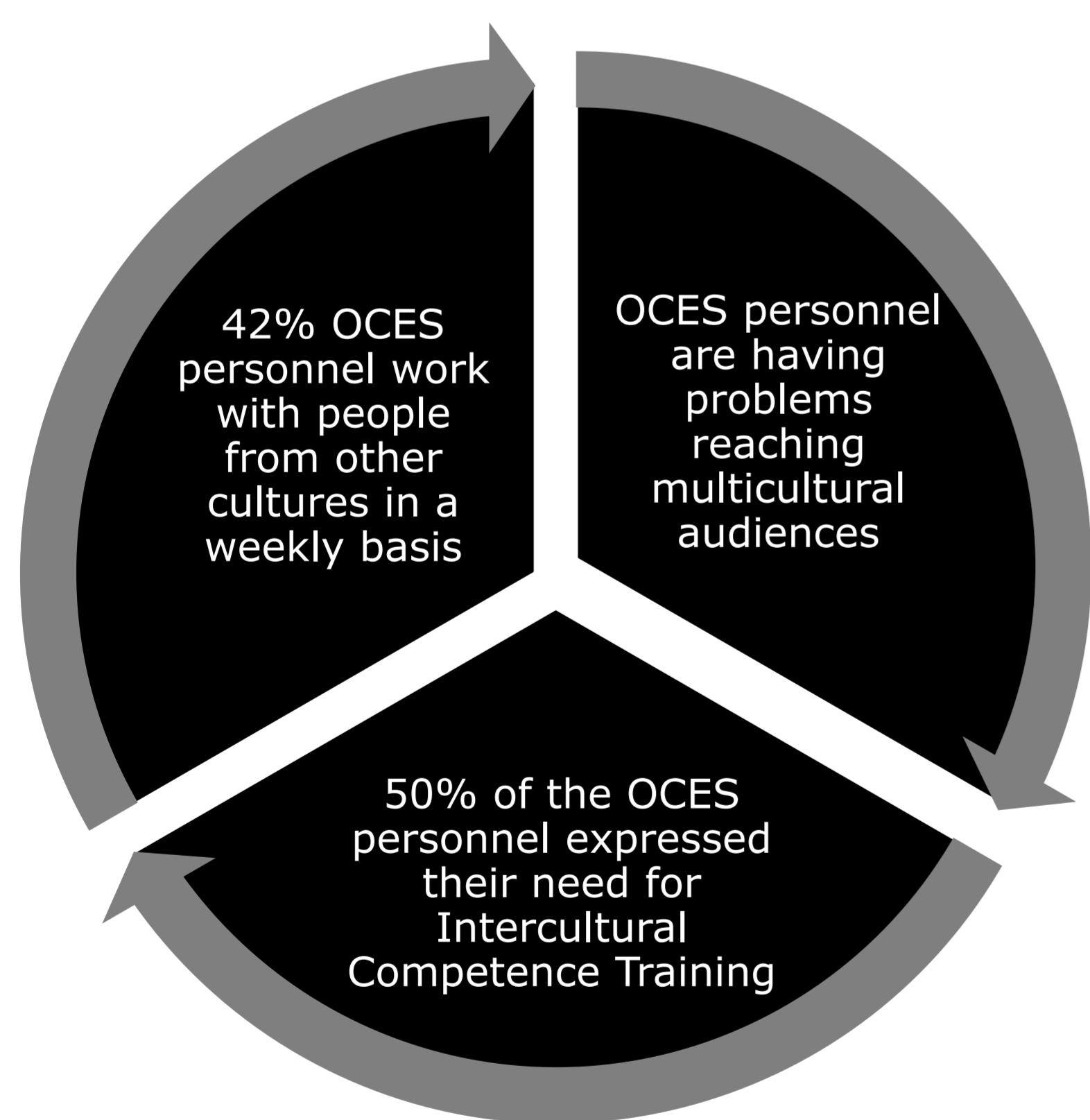
II. Assessing Intercultural Competence using the IDI



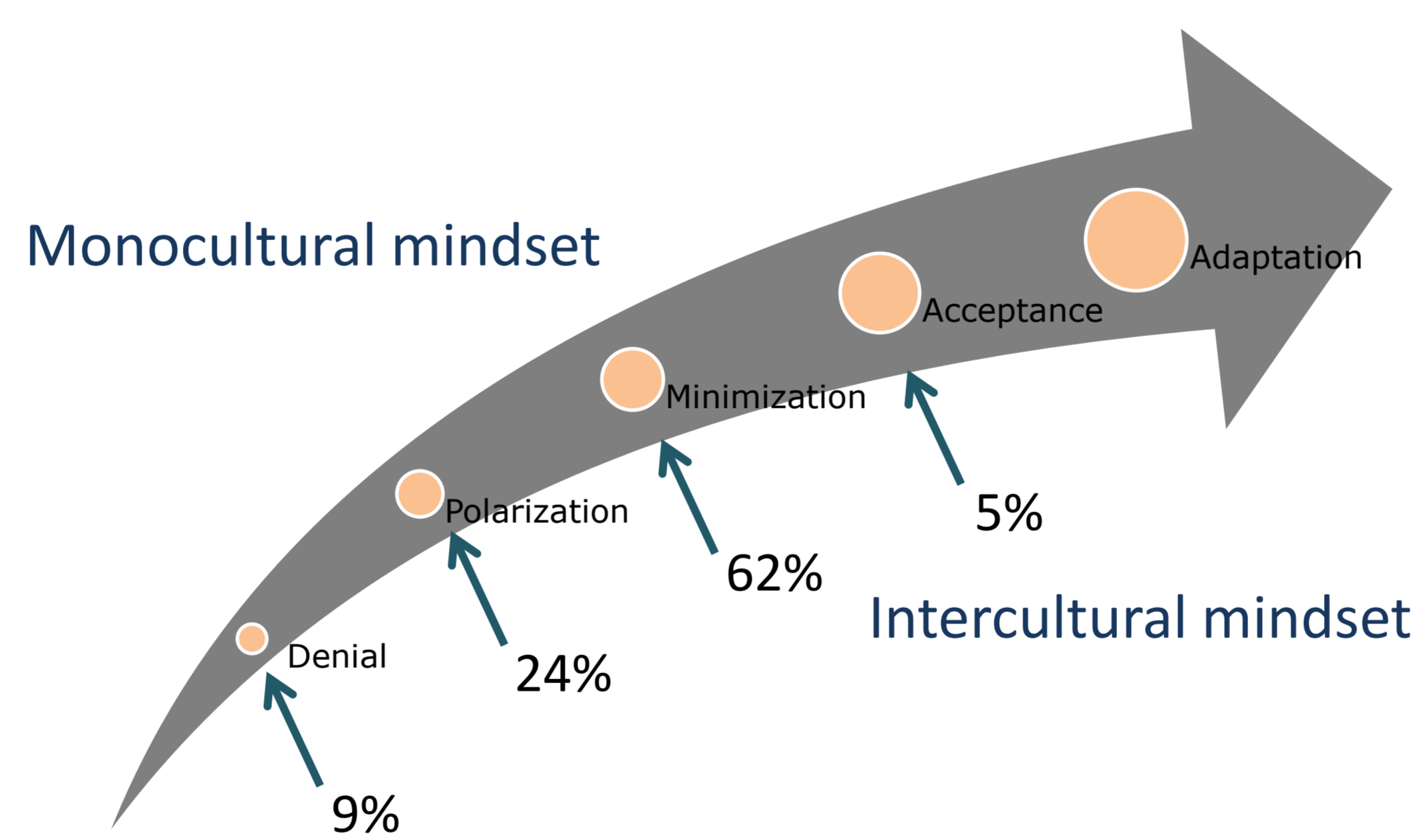
III. Intercultural Competence Training



Results

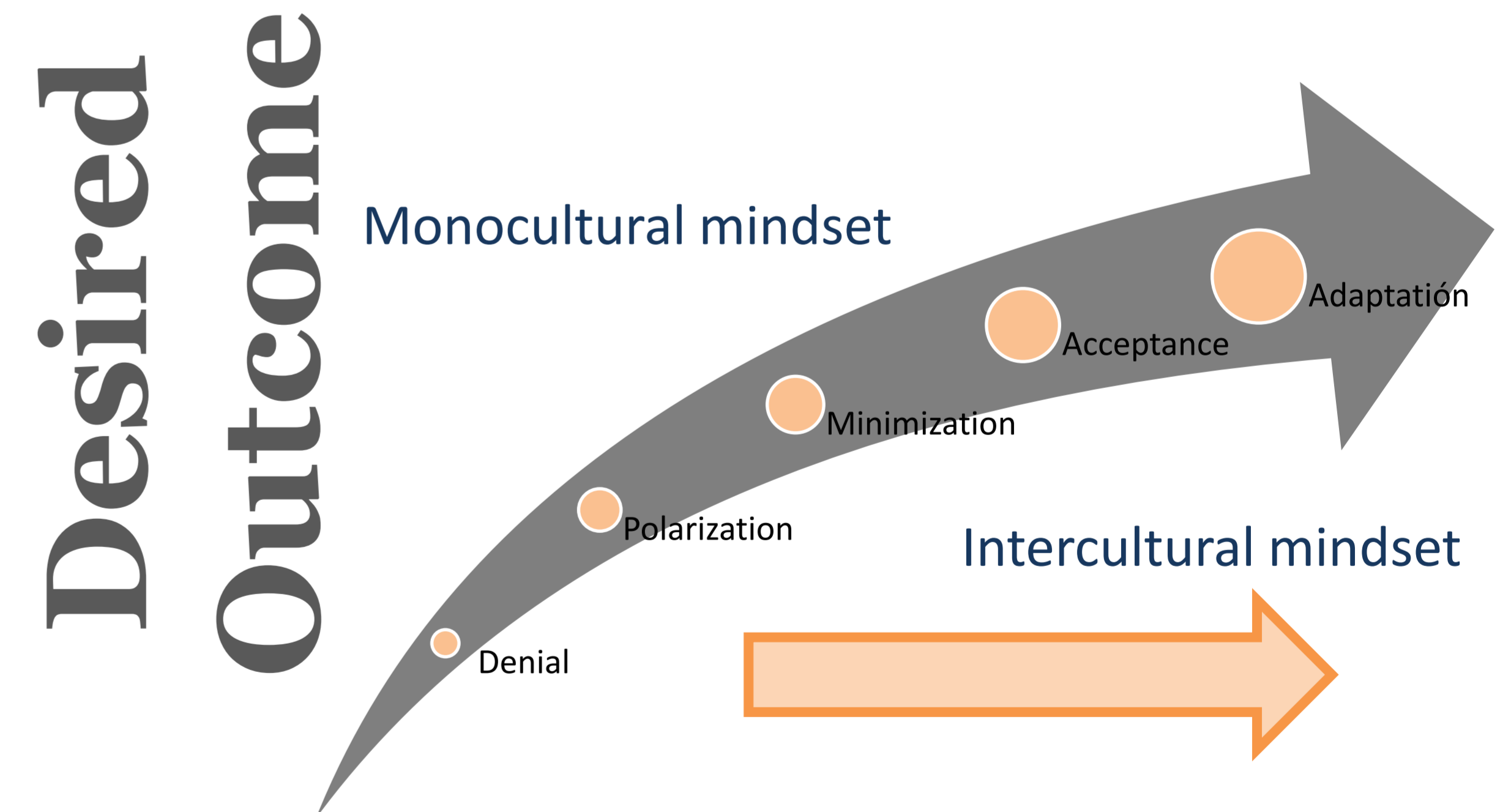


Intercultural Development Continuum



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Intercultural Development Continuum



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Conclusions

- There is a need to design an deliver intercultural competence training.
- The training should be delivered in a variety of modalities, face-to-face workshops, lectures, online via Adobe Connect (synchronic) or Desire to Learn (D2L) platform (a synchronic).
- The group studied showed a Developmental Orientation of 90.91, measured by the IDI corresponding to the Minimization stage of the continuum.
- The training will be designed according to their level of intercultural competence, it should discuss topics related to cultural superiority or inferiority (right from wrong), and continue focusing on cultural differences and commonalities and the ways that those differences could be accepted and respected.

